# MODEL COURSE OF POULTRY FARM WORKER (PFMWA)

### **Syllabus**

(Safety Practices 25 Hrs, Theory 100 Hrs, Practical 450 Hrs, Employability Skill 75 Hrs)

course No.	Title of the Course	Estimated
		(learning Hours)
POFW 01	Basics of Commercial Poultry Farming	50 (10T+40P)
POFW02	Scientific feeding & Nutrition Management in Poultry	95(15T+80P)
POFW03	Poultry Housing, Equipment & farm Management	75(15T+60P)
POFW04	Poultry Brooding, Hatching & Chick Management 95(15T+80	
POFW05	Scientific disease management, prevention & Vaccination	95(15T+80P)
	Practices in Poultry farming	
POFW06	Broiler Farm Management & Entrepreneurship development	75(15T+60P)
POFW07	Record Keeping, Marketing & Value chain Management in	65(10T+55P)
	Poultry farming.	
POFW08	Safe working practices as- Sanitation, Hygiene & Bio-Security	25 (05T+20P)
	Management in Poultry farming	
	Total Learning (Theory +Practical) Hours:	575(100T+475P) Hrs

#### DETAILS OF THEORY & PRACTICAL SYALLABUS: POULTRY FARM WORKER

Sl. No.	Course Title	Hours
POFW01	Basics of commercial Poultry Farming	10T+40P
	- Explain the basics of Scientific Poultry Farming, different Poultry breeds	
	anatomical body parts, physiological and other production parameters,	
	various systems of Poultry rearing practice with its merits and demerits in	
	Poultry farming.	
Theory	Introduction to different Poultry & fowl breeds, such as- RIR, White Leg horn, Black Minorca, Vanraja, Garmyapriya, Karaknath etc., Poultry population, System of Poultry rearing as-Free-range, semi intensive, intensive rearing, advantages & disadvantages, Structure of poultry breeder farm, hatcheries and commercial Poultry farms, future perspective & constraints of Indian poultry industry, General Anatomical external &internal body parts and Physiological parameters of Poultry.	10Hrs
Practical	Identify different Poultry & fowl breeds; Demonstrate different System of Poultry rearing as-Free-range, semi intensive, intensive rearing; Elaborate various advantages and disadvantages of systems of Poultry rearing, Depict & prepare various model Structure of poultry breeder farm, hatcheries and commercial Poultry farms, Draw and elaborate external & internal body parts and Physiological parameters of Poultry.	40Hrs

	Scientific feeding & Nutrition Management in Poultry	15T+80P
	- Able to illustrate balanced Poultry Feeding, feed ingredients, Nutrition	
	requirement of different species and forms of Poultry feed, prepare low	
	cost balanced feed for poultry, identify different anti-nutrients, and	
	nonconventional feed components for profitable Poultry farming.	
Theory	Major Feed ingredients as- Carbohydrate, Protein, Fat, Vitamin,	15Hrs
	Minerals etc. in Poultry feeding, Standard Nutrient requirements &	
	feeding for various species of poultry, Importance of Macro & micro	
	elements in poultry feeding , Nutritional and metabolic disorders in	
	poultry, Forms of poultry feed as- Pellets, granules, crumble etc, Low	
	cost balanced Feed Formulation with locally available ingredients for	
	Poultry, commercial Poultry Rations as- Chick, Grower, finisher feed	
	etc., commonly occurring anti nutrients in poultry feed ingredients,	
	Different systems of feeding, restricted use of additives & non-additives	
	as-Amino acid, antibiotics, hormones, enzyme, probiotics etc.,	
	Utilization of non-conventional feed stuff for poultry.	
Practical	Identify major Feed ingredients of Poultry; Demonstrate various	80Hrs
	feeding requirements in various species of poultry, Elaborate different	
	forms of poultry feed, Prepare low cost balanced Rations with locally	
	available ingredients & identification of commercial feed formulation	
	in Poultry, Prepare a list of commonly occurring anti nutrients &	
	toxicants in poultry feed ingredients, Depict various systems of feeding,	
	Prepare a list of additives and non-additives along with non-	
	conventional feed stuff used for commercial poultry farming.	
POFW03	Poultry Housing, Equipment & farm Management	15T+60P
1 01 11 00	- Capable to Identify or demonstrate different types of Poultry housing	2017001
	pattern like- backyard, intensive, and semi-intensive various farm	
	Equipment & Farm Management Practices	
Theory	Selection of site and location of poultry farm, Types of Poultry houses	15Hrs
	such as- Free range, Intensive and semi-intensive type etc., Preparation	
	of house to receive day old chicks, Ventilation system in poultry	
	housing, System of Poultry rearing-Cage, deep litter and slat system,	
	Poultry farm equipment-Brooding, feeding & watering equipment's,	
	Poultry farm equipment-Brooding, feeding & watering equipment's, vaccinators, dubbing, debeaking & other equipment, Applications of	
	vaccinators, dubbing, debeaking & other equipment, Applications of	
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg	60Hrs
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm,	60Hrs
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in	60Hrs
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep	60Hrs
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's,	60Hrs
Practical	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's, vaccinators, debeaking & other equipment, Applications of automatic	60Hrs
	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's, vaccinators, debeaking & other equipment, Applications of automatic feeders and drinkers, Egg and manure collection system.	
Practical POFW04	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's, vaccinators, debeaking & other equipment, Applications of automatic feeders and drinkers, Egg and manure collection system.  Poultry Brooding, Hatching & Chick Management	60Hrs
	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's, vaccinators, debeaking & other equipment, Applications of automatic feeders and drinkers, Egg and manure collection system.  Poultry Brooding, Hatching & Chick Management - Skillfully demonstrate different Poultry Hatching, Brooding as- natural or	
	vaccinators, dubbing, debeaking & other equipment, Applications of automation in poultry industry. Automatic feeders and drinkers, Egg and manure collection system. Poultry Waste Management.  Prepare schematic diagramme of site and location of poultry farm, Identify various types of Poultry houses & Ventilation system in poultry housing, Demonstrate system of Poultry rearing-Cage, deep litter and slat system, Poultry farm, feeding & watering equipment's, vaccinators, debeaking & other equipment, Applications of automatic feeders and drinkers, Egg and manure collection system.  Poultry Brooding, Hatching & Chick Management	

	Poultry, Perform routine medication & vaccination process in chicks	
	and other stage in Broiler Poultry farming	
POFW07	Record Keeping, Marketing & Value chain Management in Poultry	15T+50P
	- Effectively demonstrate the process of documentation, record keeping &	
	Value chain management and trade policy in commercial Poultry Farming	
Theory	Systematic record keeping in Poultry farm management, Poultry Value	15Hrs
	Chain management and interventions, Supply Chain Management,	
	Processing & Products Technology in Poultry farming, Marketing	
	strategy in commercial Poultry farming, Entrepreneurship and	
	Financial Management of successful Poultry enterprise, Insurance &	
	development aspects of poultry farm entrepreneurship in India	
Practical	How to document & keeps record in Poultry farm management,	50Hrs
	Elaborate Poultry Value Chain, interventions, Supply Chain	
	Management, Enlist processing & Products Technology, Describe	
	Financial Management of successful Poultry enterprise, Visit any	
	successful Poultry entrepreneurship farm in the state of West Bengal.	
POFW08	Occupational Safety, Health & Environment Education, Labor	05T+20P
	Welfare Legislation etc. along with Safe working practices in	
	Poultry Farming as- Sanitation, Hygiene & Bio-Security	
	Management in Poultry farming	
	- Skillfully explain various safe working practices as- farm sanitation, bio-	
	safety and bio-security practices, work place safety and security as	
	standard Ergonomic practices in Poultry farm as safe, secured and healthy	
	workplace.	
Theory	Introduction to Occupational Safety and Health importance of safety	05Hrs
	and health at workplace. Basic Hazards, Chemical Hazards, Mechanical	
	Hazards, Electrical Hazards, Thermal Hazards. Occupational health,	
	Occupational hygienic, Occupational Diseases/Disorders & its	
	prevention. Basic principles for protective equipment. Accident	
	Prevention techniques-control of accidents and safety measures. Care	
	of injured & Sick at the workplaces, First-Aid & Transportation of	
	sick person. Benefits guaranteed under various acts- Factories Act,	
	Apprenticeship Act, Employees State Insurance Act (ESI), Payment	
	Wages Act, Employees Provident Fund (EPF) Act, The Workmen's	
	compensation Act etc.	
	General farm hygiene, Sanitation procedures, quarantine, isolation,	
	shed cleaning and disinfection procedures, Water sanitation,	
	Disinfection, precaution and handling, Bio-safety and bio-security,	
	Proactive measures to minimize entry of infection agents, farm	
	premises, Structural and Operational Sanitation measures in Poultry	
	farm.	
Practical	Demonstrate general farm hygiene & Sanitation procedures,	20Hrs
	1	
	quarantine, isolation, shed cleaning and disinfection procedures, Water	
	sanitation, Disinfection, precaution and handling, Enlist bio-safety &	

Poultry farm.		
	Total Learning (100-Theory+475-Practical) Hours:	575 Hrs

#### **DETAIL OF EMPLOYABILITY SKILLS SYLLABUS-(25+25+25): 75 HRS**

S. No.	CONTENT	PARTICULARS OF SYLLABUS  PARTICULARS OF SYLLABUS
1.	English Literacy &	Accentuation (mode of pronunciation) on simple words, Diction (use of
1.	Communication	word and speech), Transformation of sentences, Voice change, Change of
	Skills	tense, Spellings. Reading and understanding simple sentences about self,
	Simila	work and environment. Construction of simple sentences, Writing
		simple English. Speaking with preparation on self, on family, on friends,
		classmates, on know, picture reading gain confidence through role-
		playing. Taking messages, passing messages on and filling in message
		forms Greeting and introductions office hospitality, Resumes or
		curriculum vita essential parts, letters of application reference to
		previous communication.
		Communication and its importance, Principles of Effective
		communication, Types of communication–verbal, non-verbal, written,
		email, talking on phone. Nonverbal communication characteristics,
		components-Para-language, Body–language, Barriers to communication
		and dealing with barriers. Handling nervousness/ discomfort. Self-
		awareness, Importance of Commitment, Ethics and Values, Ways to
		Motivate Oneself, Personal Goal setting and Employability Planning.
		Manners, Etiquettes, Dress code for an interview, Do's & Don'ts for an
		interview, Problem Solving, Confidence Building, Attitude.
2.	I.T. Literacy	Introduction, Computer and its applications, Hardware and
		peripherals, Switching on-Starting and shutting down of computer.
		Basics of Operating System, WINDOWS, The user interface of Windows
		OS, Create, Copy, Move and delete Files and Folders, Use of External
		memory like pen drive, CD, DVD etc, Use of Common applications. Basic
		operating of Word Processing, Creating, opening and closing Documents,
		use of shortcuts, Creating and Editing of Text, Formatting the Text,
		Insertion & creation of Tables. Printing document.
		Basics of Excel worksheet, understanding basic commands, creating
		simple worksheets, understanding sample work sheets, use of simple
		formulas and functions, Printing of simple excel sheets.
		Internet, Concept of Internet (Network of Networks), Meaning of World
		Wide Web(WWW), Web Browser, Web Site, Web page & Search Engines.
		Accessing Internet using Web Browser, Downloading & Printing Web
		Pages, Opening an email account & use of email. Social media sites & its
		implication. Information Security & antivirus tools Do's & Don'ts in
		Information Security, Awareness of IT–ACT, types of cyber-crimes.
3.	Entrepreneurship	Entrepreneur, Entrepreneurship & Self Employment, Entrepreneurial
	Skills	Motivation. Role & Function of Farm Entrepreneur, Qualities of a good
		Entrepreneur, Forms of Entrepreneurship-Proprietorship, Partnership,
		Cooperative, Corporation, JSC & PLC. Performance & Record, SWOT

		Analysis. Sales & distribution Management. Difference between Small &
		Large Scale farm business, Market & Market Survey, Marketing methods,
		Publicity and advertisement, Marketing Mix.
		Preparation of Bankable Agri-allied Project. Role of Various Schemes and
		Institutes for self-employment i.e. DIC, SIDA, SISI, NSIC, SIDO, Idea for
		financing/ Non financing support agencies to familiarizes with the
		Policies /Programs & procedure in the available Scheme. Project
		Appraisal & Feasibility study, Legal formalities i.e., Shop & Farm Act,
		Estimation & Costing, Investment procedure–Loan procurement–
		Banking Processes. Personnel & Resource Management etc.
4.	Productivity &	Definition, Necessity, Meaning of GDP. Personal/Workman–Incentive,
	Quality Tools	Production linked Bonus, Improvement in living standard. Industry
	Quality 10013	Nation. Skills, Working Aids, Automation, Environment, Motivation. How
		improves or slows down. Banking processes, Handling ATM, KYC
		registration, safe cash handling, Personal risk and Insurance.
		Meaning of quality, Quality characteristic. Definition, Advantage of
		small group activity, objectives of quality Circle, Roles and function of
		Quality Circles in Organization, Operation of Quality circle. Approaches
		to starting Quality Circles, Steps for continuation Quality Circles. Idea of
		ISO 9000 and BIS systems and its importance in maintaining qualities.
		Purpose of Housekeeping, Practice of good House-keeping. Basic
		quality tools with a few examples
	1	

## **Outcomes**

OUTCOMES TO BE ASSESSED	ASSESSMENT CRITERIA FOR THE OUTCOME
<b>1.</b> Explain the basics of	(1.1)To ask the trainee to identify and elaborate different poultry breeds
Scientific Poultry Farming,	(like-RIR, White leg horn, Black Minorca, Vanraja, Gramyapriya, Kadaknath
different Poultry breeds	etc.) for selection of specific i.e. Broiler, Layer or dual purpose poultry
anatomical body parts,	farming .
physiological and other	
production parameters,	(1.2) Trainee will be ask to delineate the basic requirements like- space,
various systems of Poultry	materials, cost etc. to set up a commercial farm along with its pre-requisite
rearing practice with its	recurring and non-recurring aspects of profitable poultry farming through
merits and demerits in	assignment or presentation to the assessors.
Poultry farming.	
	(1.3). To ask the trainee to elaborate different systematic Poultry rearing
	practices (like-Backyard, Intensive, semi-intensive system etc.) along with
	its merits & demerits in various poultry farming.
	(1.4) To assess the trainee on the basis of report/assignment submitted
	regarding various Poultry farming practices in the state along with their
	future perspectives and constraints of poultry industry.
	(1.5)To ask the trainee to identify different anatomical body parts and
	physiological production parameters of Poultry for better systematic
	6

	knowledge in Poultry farming.
Poultry Feeding, feed	(2.1)The trainee will be able to illustrate various feed ingredients (like-CHO, Proteins, Fats, Vitamins, Minerals & others) along with micro and macro nutrients (like-Ca, P, Mg, Fe, Zn, Co, N, K, etc.) of poultry feeding.
species and forms of Poultry feed, prepare low cost balanced feed for poultry, identify different anti-	(2.2) Trainee will be able to explain the nutrient requirements of Chick, starter, Grower, finisher etc. and feeding regime for various species of Poultry such as- Layer, Broiler, Dual breed etc.
nutrients, and nonconventional feed components for profitable Poultry farming.	(2.3) The trainee will be able to elaborate various conventional (like- MOC cake, Rice grit, Gram husk, Rice husk etc.) & non-conventional (Karanza Cake, Neem Cake, Azolla etc.) feed ingredients of Poultry.
. outery jurning.	(2.4) The trainee will be able to demonstrate different nutritional & metabolic disorders (Cannibalism, Paresis, Hypo-vitaminosis, and Paralysis etc.) in Poultry through pictorial presentation of poultry.
	(2.5) The trainee will be able to explain various forms of poultry feed (like-Pallet, Mash, grit etc.), feeding rate and methods for chick feeding & other category of poultry birds (like-Duck, Quail, Turkey etc.) through pictorial presentation of poultry.
	(2.6) Trainee will be able to depict various systems as- free range, cage feeding, feed additives (like- amino acid, antibiotics), enzymes, hormones like-zanthofil, antioxidants, and probiotics used in Poultry
	(3.1) Trainee will be able to demonstrate different systems (like- free range, Intensive, semi-intensive etc.) of Poultry rearing system in field.
like- backyard, intensive, and	(3.2.) Trainee will be able to explain different types of Poultry housing system (like-cage system, deep litter etc.) along with proper examples through pictorial identification.
Tranagement Praetices	(3.3) The trainee will be able to enlist various tools and equipment's along with its utility for profitable poultry farming system
	(3.4) The trainee will be able to elaborate selection of site and principles of poultry housing practices through schematic diagramme.
	(3.5) Trainee will be able to explain different scientific farm management practices (like- manual or semi-automatic) in Poultry farming system.
	(4.1) The trainee will be able to delineate the Principles of Poultry brooding (like- Natural of artificial incubation etc.), mating along with hatchability in commercial Poultry.
artificial incubation & Chick rearing and Management	(4.2) The Trainee will be able to identify various types of hatching and

Practices.	incubation system (Indigenous or artificial) in Broiler & layer Poultry farming system through pictures and explain them.
	(4.3) trainee will be able to explain different principles and factors of brooding management and hatchability factors (like-temperature, humidity, turning etc.) in Poultry Farming.
	(4.4) The trainee will be able to perform different system of chicks & Poultry rearing practices through lighting and temperature schedule in commercial farm
	(4.5) Trainee will be able to illustrate different waste management practices (like- vermicomposting of deep litter) from commercial Poultry farming.
<b>5.</b> Identify and manage various infectious and non-infectious diseases that occur in Poultry Farming and also	(5.1) Trainee will be able to identify different infectious diseases such asvirus, bacteria, fungus, protozoa, parasitic etc. that occur in poultry farming and name them through pictures or original sample.
demonstrate the different medication & vaccination process to poultry birds in the	(5.2) The trainee will be able to explain general medication process and precautions (like-drenching, injection etc.) during Poultry Farming.
farm.	(5.3) Trainee will be able to enlist the specific vaccination schedule for commercial layer and Broiler & other Poultry farming.
	(5.4) The trainee will be able to demonstrate the different vaccination process as-IM, IV or SC injection to poultry bird in the farm.
	(5.5) The trainee will be able to explain various measures like-Sanitation and bio-security measures etc. to prevent disease outbreak in Poultry
<b>6.</b> Able to explain & demonstrate different system of Broiler poultry farming,	(6.1) Trainee will be able to explain different Systems of Broiler Poultry chick raring practice in cage or deep litter system in Poultry.
chick rearing, feeding watering, medication, vaccination and integration system in Broiler Poultry	(6.2) Trainee will be ask to elaborate process for brooding of day old chicks, Selection methods of Poultry chicks, Candling process, lighting schedule, and other brooding management practices in Broiler Poultry.
Farming.	(6.3.) Trainee will be ask to explain scientific Feeding and Water management in chick, grower and finisher stage of Broiler Poultry.
	(6.4) Trainee will be asking to prepare scientific Broiler farm routine or schedule in Poultry farming.
	(6.5) Trainee will be asking to elaborate standard medication and vaccination schedule in Broiler Farming.
	(6.6). Trainee will be able to demonstrate various system of Integration in

	Broiler Poultry and other allied farming system for better profitability.
	(7.1)—Trainee will be able to explain systematic documentation & record keeping process in Poultry farming.
documentation, record keeping & Value chain management and trade policy in commercial Poultry Farming.	(7.2) Trainee will be able to illustrate different value chain system and marketing process like-retail and whole sale process etc. in commercial poultry farming.
	(7.3)Trainee will be able to explain various supply chain Management., processing and product technology (like-fresh cut, processed product etc.) in Poultry farming.
	(7.4) Trainee will be able to explain his efficiency in entrepreneurship role and state the foreign trade policy on poultry.
<b>8.</b> Skillfully explain various safe working practices asfarm sanitation, bio-safety	(8.1) Trainee will be able to explain general farm hygiene, Sanitation procedures, quarantine, isolation, shed cleaning and disinfection procedures in Poultry farming.
and bio-security practices, work place safety and security as standard Ergonomic practices in	(8.2) Trainee will be ask to elaborate various water sanitation, precaution and handling along with various structural and Operational Sanitation measures in Poultry farm.
Poultry farm as safe, secured and healthy workplace.	(8.3) Trainee will ask to delineate the standard bio-safety and bio-security protocol and different proactive measures to minimize entry of infection agents in premises of poultry farms.
	(8.4) Trainee will be ask to explain several Occupational Safety and Health importance of safety and health at workplace.
	(8.5) Trainee will be able to enlist several Hazards, as-Chemical, Mechanical, Electrical and Thermal Hazards. Occupational health, Occupational hygienic, Occupational Diseases & its prevention in Poultry farming.
	(8.6) Trainee will be ask to depict Basic principles for protective equipment, different accident Prevention techniques-control of accidents and safety measures. Care of injured & Sick at workplace.
	(8.7) Trainee will be able to demonstrate various first-Aid & Transportation of sick person, benefits guaranteed under various acts-Factories Act, Apprenticeship Act, ESI Act, Payment Wages Act, EPF Act, Workmen's compensation Act.
9. Understand & practice soft skills	(9.1)To rate the trainee on his ability to practice soft skills, including clear and concise communication, in day to day work with team and with higher authority in Poultry farming.
10. Demonstrate knowledge	(10.1) To apply basic arithmetic calculations for arriving dimensional

of concept	parameters as per drawing.
& principles of basic	
arithmetic & financial	(10.2) To apply basic financial calculation to understand cost of materials
calculation & apply know	& labour and basic concepts of profit/loss in Poultry farming.
how of specific area to	
perform practical operations.	(10.3) To engage in basic banking transactions as customer in Poultry
	farming.
11. Explain time	(11.1) To according appropriate time for the accioned took and are cuto the
1	
management,	assigned task within time frame.
entrepreneurship & manage	
related task in day to day	(11.2) To manage own work within specified time.
work for personal & social	
growth.	(11.3) To explain importance & factors affect the development of
	entrepreneurship.
	(11.4)To identify service providers for developing entrepreneur/business
	establishment.